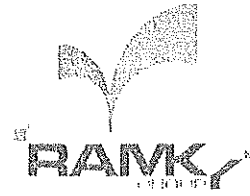


B. Tech M.E

Ref.No.92/TAQ/REEL/OAL/2019-20/Mar/627
Friday, March 06, 2020



Nikhil Pandey
Shri Ramswaroop College Of Engineering and Management
Lucknow
Uttar Pradesh
Mobile: 8174844148

Ramky Enviro Engineers Limited
CIN: U74140TG1994PLC018833
Registered Office:
13th Floor, Ramky Grandiose
Ramky Towers, Gachibowli
Hyderabad - 500 032, Telangana
T: +91 40 2301 5000
F: +91 40 2301 5100
www.ramkyenviroengineers.com

Dear Nikhil Pandey,

Subject: Offer of Appointment as "Graduate Engineer Trainee"

Further to the campus placement program 2020, we are pleased to offer you the position of "Graduate Engineer Trainee". You are requested to report for Induction at 15th Floor, Ramky Grandiose, Ramky Towers Complex, Gachibowli, Hyderabad on Monday, August 03, 2020.

Remuneration & Other Benefits

- a) You will be paid CTC of Rs.250000(INR Two Lakh Fifty Thousand Only) per annum as per the annexure A.
- b) The Company may periodically, modify any remuneration, benefit, facility or perquisite that has been extended to you.
- c) You will be entitled to leaves and other benefits as per the policies framed by the Company from time to time, as applicable.
- d) Your services will be governed by the prevalent rules and regulations of the Company and any future amendments.
- e) You shall execute service agreement with the company for 2 years at the time of joining and are open to be posted anywhere across Ramky Enviro Engineers Limited/ its SPVs/ subsidiaries/ Legal entity locations.
- f) In the event of you leaving the Company within 2 years, you shall reimburse the Company the cost incurred by the Company for imparting training which shall be Rs.100000(INR One Lakh).
- g) This offer is subject to your fitness and clearance of qualifying exam with a minimum of 60%.

A formal appointment letter will be issued to you upon joining. Please feel free to reach Ms. Akhila for any clarifications you may have on 9121161446 or sada.akhila@ramky.com.

Please submit the below mentioned documents for verification on your joining date

- I. Photo copies of your Educational Certificates, Technical/Skill certificates
- II. Six passport size photographs of self and one passport size photo of each dependent member of your family.
- III. ID Proof (Photocopy of Passport / Driving License / Voter ID card)
- IV. Photo copy of PAN card and Aadhar Card (The date of birth should be specified in dd/mm/yy format)

Please return the copy of this letter, duly signed as token of your accepting the offer.

For Ramky Enviro Engineers Limited

Narendra P
AGM - HR

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Enclosed: Annexure A: CTC Break up

Candidate's Acceptance: I accept the above offer and terms of employment

Signature of Candidate:

Name of Candidate:

Date: